

## **SOUTH ISLAND ANAESTHESIA TRAINING SCHEME AND PROGRAMME**

Please note this information may be subject to variation from time to time as circumstances change.

### **INFORMATION FOR APPLICANTS TO YEAR ONE TO FOUR TRAINING POSTS**

Applicants wishing to commence or continue anaesthetic training in a post recognised by the Australian and New Zealand College of Anaesthetists (ANZCA) will need apply for a position on the above training scheme. Christchurch, Dunedin, Invercargill and Timaru are the centres that make up the rotation.

Please read this document carefully. It will assist applicants to ensure that the appointments committee has all the information it requires for the appointment process.

Applicants should :-

- Send a completed application form to the RMO unit at Christchurch Hospital
- Provide an up to date Curriculum Vitae with details of academic record (with grades where applicable), clinical experience, work history and any other information the applicant wishes to be considered.
- The names of three referees two of which should be Specialist Anaesthetists.

### **KEY DATES**

Applications close	8 <sup>th</sup> June 2009
Interviews (Christchurch)	20 July 2009
Job offers sent	27 July 2009
Commencement 2007 Hospital Year	6 December 2009

### **TRAINEE PLACEMENT TELECONFERENCE**

Before job offers are made applicants may be discussed at a teleconference of all anaesthetic departments in New Zealand. The purpose is to avoid multiple job offers to an individual and to help place trainees who have not made the selection list of any of the centres they have applied to. This is not done without your permission. It is useful but not essential for you to indicate your preferences if you have applied to more than one centre. This can be done by letting one of the centres you have applied to know or by letting the Wellington office (PO Box 7451, Wellington South) of ANZCA know.

### **TRAINING CENTRES**

SOUTHLAND HOSPITAL

Serves a base population of 107,000 and performs 5000 surgical procedures per annum. It has six consultant anaesthetists (4.6 FTEs). It offers training in anaesthesia for the basic surgical specialities. Trainees can expect to do 600 - 900 cases during the year, of which about 60% will be at Level 1 supervision, depending on the trainee's previous experience. Southland Hospital is not recognised for specific subspecialty training, however the trainee will be involved in trauma management, acute pain service, obstetrics and Intensive Care. The department performs 250 procedures on patients aged less than four years and 350 on patients aged 4 - 10 years. Some trainees will spend one year in Invercargill.

#### DUNEDIN HOSPITAL

Serves a base population of 180,000 and performs 11,000 surgical procedures per annum. It has 18 anaesthetists (16 FTE's) of whom 14 are Fellows of ANZCA. It is able to offer subspecialty experience in cardiothoracic anaesthesia per annum (300 Bypass Cases/Year and 150 thoracic cases/year) and in Neuroanaesthesia (200 cases/year). It can offer training in obstetric anaesthesia. It has a functioning Acute Pain Service and 6 sessions per week in chronic pain. It performs 1000 procedures on patients aged less than 4 and 700 procedures on patients aged 4 – 10. Some trainees will spend 1 or 2 years in Dunedin.

#### TIMARU HOSPITAL

Serves a population of 50,000 and performs 3630 surgical procedures per year of whom 108 are aged less than 4 and 244 are aged 4 – 10. It has 5 anaesthetists of whom 3 are Fellows of ANZCA. It does not offer any specific subspecialty experience. Trainees who do not rotate to Invercargill will be expected to spend three months at Timaru Hospital whilst based in Christchurch.

#### CHRISTCHURCH HOSPITAL

Serves a base population of 400,00 and performs 21,000 surgical procedures per annum. It has regional units for plastic surgery, spinal injuries and paediatric surgery. It has 50 anaesthetists of whom 45 are Fellows of ANZCA. It is able to offer subspecialty training in cardiothoracic anaesthesia for (375 bypass/year, 100 major thoracic cases/year), neuroanaesthesia (500 cases/year), paediatric anaesthesia (3,500 cases/year), obstetric anaesthesia, and ICU. It is accredited for 6 provisional fellowship posts.

It has rotations to ICU, Pain management Centre at Burwood Hospital and Timaru Hospital.

In addition to the registrar positions it offers ten 6 months anaesthetic SHO runs per year 2 of which are filled with Emergency Medicine trainees.

#### **SUBSPECIALITY TRAINING**

The South Island Training Program aims to ensure that over the four year training period each trainee receives subspecialty experience and training (Modules) that meets current ANZCA recommendations. The sub speciality modules include obstetric anaesthesia, Intensive Care, neuroanaesthesia, cardiac anaesthesia pain management and paediatric anaesthesia. All trainees will do at least 6 months in the ICU at Christchurch Hospital. This is the only unit that is accredited for the compulsory 3 months of ICU. Time spent in ICU in Dunedin will allow sign off

of the ICU module and will count as training time. Excellent training in all other areas of anaesthetic practice is also offered.

### **ROTATION ADMINISTRATION**

A Committee consisting of the Rotation Supervisor (Appointed by ANZCA), two Specialist Anaesthetists from each of Dunedin and Christchurch and one from each of Invercargill and Timaru administers the rotation. Dr Bain of the Christchurch Department of Anaesthesia currently chairs the committee. Administration support is based at Christchurch Hospital.

### **TRAINEE APPOINTMENTS**

For administrative purposes applications for posts that are part of the SIATSR should be made to the Resident Medical Officer Unit at Christchurch Hospital rather than to the individual hospitals.

Short-listed applicants will be asked to list rotations in order of preference. This will be considered when deciding on rotations.

The SIATSR will recommend the appointment of the successful applicants to the relevant hospitals. The successful applicants will be notified by the SIATSR of its recommendations and will be given details of the proposed hospital rotation. The letter from the SIATSR will outline :-

- the planned rotation,
- the conditions that need to be met for the planned rotation to occur,
- that rotation to another hospital on the SIATSR may be subject to other trainees following their planned rotations,

This letter will not constitute a formal job offer.

Each Hospital will if they agree make the formal appointments.

The rotation aims to appoint eight 1<sup>st</sup> year (BTY1) trainees each year. The various rotations offered are outlined below. Vacant non-BTY1 positions will be appointed using the same process where they are part of the Training Scheme and Rotation. All recommendations for appointment will be conditional upon the appointee agreeing to the proposed rotation.

Continued participation in the SIATSR will be conditional on :-

- passing the Part I exam (FANZCA) by the end of Basic Training Year Two (BTY2)
- and upon satisfactory performance and in-training assessments.

If Registrars who do not meet the conditions for continuation on the training scheme continue to work in a participating hospital as an anaesthetic registrar this will not be part of the South Island Training Scheme and Rotation. Affected Registrars may apply to re-enter the training scheme and rotation after passing the part I exam, but may not be able to follow their original agreed rotation. Trainees will leave the rotation after 4 years in SIATSR posts.

### **POSTS THAT ARE NOT PART OF THE SIATSR**

Senior House Officers; Registrars filling posts that are not part of the SIATSR or are vacant SIATSR posts; and Provisional Fellows are not part of the South Island Training Scheme and Rotation and will be appointed independently by each hospital. Applicants for these posts should apply directly to each hospital.

REF:F/Dept.letter.Smeele/South Island Registrar Rotation  
23 July 2009

## HOSPITAL ROTATIONS

	BTY1	BTY2	ATY1	ATY2	SUB-SPECIALTY RUNS	
					DUN	CH
1.	INV	CH	CH	CH		ALL
2.	INV	CH	CH	CH		ALL
3.	CH	DUN	CH	CH	O, CT	N,PD,PN
4.	CH	CH	DUN	DUN	N,CT,PN	O,PD
5.	CH	CH	DUN	DUN	N,CT,PN	O,PD
6.	DUN	CH	CH	CH	O,	CT,PD,PN
7.	DUN	DUN	CH	CH	O,CT,N	N,PD,PN
8.	CH	INV	CH	CH		ALL

**CT=CARDIAC N=NEURO O=OBSTETRICS PD=PAEDIATRICS**

	NUMBER OF TRAINEES				TOTAL
INV	2	1	-	-	3
DUN	2	2	2	2	8
CH	4	5	6	6	<u>21</u>
					32

These rotations are subject to change but if there are any changes they will be communicated to short-listed candidates before or at the time of the interviews.

Each year four of the trainees based in Christchurch who did not start their approved training in Invercargill will be allocated a three-month attachment to Timaru. Some trainees may repeat one or more of the runs.

### **ELIGIBILITY CRITERIA:**

1. Registrable by the Medical Council of New Zealand.
2. Completion of a minimum of 2 years post-graduate medical experience, not more than 6 months in anaesthesia and/or intensive care and not more than 6 months in general practice.
3. Satisfy ANZCA's criteria to commence or continue approved training
4. At least six months anaesthetic experience as an SHO or non-training registrar
5. Willingness to rotate around the participating hospitals as required.
6. Free from alcohol and chemical abuse.
7. Willingness to comply with the rules and procedures of ANZCA.

### **SELECTION CRITERIA**

These will be based on section 4 of the Guidelines for the Selection of Trainees (ANZCA [www.anzca.edu.au](http://www.anzca.edu.au)). The scoring system below will be used to rank and select applicants. Please ensure application provides full information to enable accurate assessment of every criterion. A specific referee's report will be sent to your nominated referees to obtain information relevant to the selection criteria.

ANZCA Trainee Selection Score Sheet – Dept of Anaesthesia  
CANTERBURY DHB

Date :

Name :

Competency	Wt	CV	Referees	Interview
Impact & Influences	4			(4)
Interpersonal Understanding	8		(4)	(4)
Orderliness	8	(4)	(4)	
Cognitive Abilities	8	(4)	(4)	
Achievement Drive	8	(4)		(4)
Self – Control	8			(4)
Assertiveness	2			(2)
Develops Others	2			(2)
Team Player	4		(2)	(2)
Technical Abilities	4		(4)	
Information Seeking	2			(2)
Self-Confidence	2			(2)
<u>Commitment to Anaesthesia</u>	10	(5)		(5)
Overall View	10		(5)	(5)
<b>Total</b>	<b>76</b>	<b>(17)</b>	<b>(23)</b>	<b>(36)</b>

**(76)**

## Profiles of Competencies Used as Selection Criteria

<b>Weight</b>	<b>Competency</b>	<b>Behavioural definition</b>
4	Impact & Influence	<ul style="list-style-type: none"> <li>- establishes credibility</li> <li>- appeals to reason, data, facts &amp; figures</li> <li>- uses concrete examples, visual aids etc</li> <li>- tailors presentation &amp; language to audience</li> <li>- uses humour, body language, voice to effect</li> <li>- deliberately gives or withholds information to gain specific effects.</li> </ul>
8	Interpersonal Understanding	<ul style="list-style-type: none"> <li>- perceiving the moods &amp; feelings of others</li> <li>- taking time to listen &amp; observe others</li> <li>- understanding the attitudes &amp; interests of others</li> <li>- understanding the causes of others long-term</li> <li>- understanding attitudes &amp; behaviour patterns</li> </ul>
8	Cognitive Abilities	
	a. Analytical thinking	understanding a situation/problem by breaking it apart <ul style="list-style-type: none"> <li>- set priorities</li> <li>- recognises several likely causes of events</li> <li>- anticipated obstacles</li> </ul>
	b. Conceptual thinking.	Understanding a problem/situation by putting the process together <ul style="list-style-type: none"> <li>- uses common sense/expertise to identify problems</li> <li>- recognises patterns in data</li> <li>- identifies <u>key</u> issues; simplifies problems</li> </ul>
4	Self Control	<ul style="list-style-type: none"> <li>- is not impulsive</li> <li>- remains calm in stressful situations</li> <li>- resists temptation to inappropriate involvement</li> </ul>
4	Technical ability	<ul style="list-style-type: none"> <li>- easy &amp; effective with hands</li> <li>- knows anatomy</li> </ul>
8	Concern for order	<ul style="list-style-type: none"> <li>- keeps records</li> <li>- checks quality of work</li> <li>- insists on clarity of roles &amp; functions</li> <li>- tidy bench</li> <li>- monitors closely</li> </ul>
2	Information seeking	<ul style="list-style-type: none"> <li>- asks series of questions</li> <li>- scanning for potential opportunities or miscellaneous information</li> <li>- reads journals</li> </ul>

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- contacts different sources
- 2 Develop others
  - belief in student potentials
  - flexible response to learner needs
  - innovative teaching methods
- 4 Team player
  - solicits inputs from others
  - acknowledges (credits) others
  - co-operates with others
- 8 Achievement Drive
  - measures performance – self-assessment
  - sets challenging goals
  - innovates
  - improves outcomes
  - proven academic record
- 2 Self-confident
  - seeks challenge & independence
  - questions & gives suggestions to supervisors
  - takes responsibility for failings
  - states confidence in own abilities
- 2 Assertive
  - sets limits (calls for help appropriately)
  - confronts problem behaviour

#### PREFERRED CANDIDATES

Preference will be given to applicants eligible for CTA funding (A graduate in Medicine and Surgery of a medical school recognised by the Medical Council of New Zealand and have General Registration as a medical practitioner from the medical Council of New Zealand).

Shortlisted candidates will receive an invitation to attend at their own expense an appointments committee interview in Christchurch on 20 July 2009. Successful applicants will be advised after 27 July 2009. Run descriptions for each hospital are available from the RMO Unit Christchurch Hospital.

*Applicants should complete the application form obtainable from the Canterbury District Health Board website at [www.cdhb.govt.nz](http://www.cdhb.govt.nz) Please note that the application form is generic to all RMO positions, not only positions in Anaesthesia. Applicants should consider the selection criteria when compiling their application.*

*Applicants should be aware that three confidential referee reports will be required and should notify their referees that they will be contacted directly by the RMO Unit, Christchurch Hospital (on behalf of the selection committee) for their reports.*